



Capensis

Februarie / February 2013

'DIE KIND IS NIE DOOD NIE' / 'THE CHILD IS NOT DEAD' uit INGRID JONKER se bekende gedig 'DIE KIND' (soos ook voorgedra deur Nelson Mandela tydens 'n parlamentsopening) kom onwillikeurig in my gedagtes op en wil ek net herhaal soos in ons sms-boodskap oorgedra is: WKBV IS NIE DOOD NIE, WAS NIE DOOD NIE, EN IS NIE VAN PLAN OM SO TE WORD NIE! Ongelukkig is daar diegene wat om waarskynlik selfsugtige redes van hul eie WKBV (en die bestuurslede) wil diskrediteer en sodoende 'n organisasie wat 'n eeu oud is, skade berokken. Ek en my bestuur sal nie in 'n openbare bekveveg betrokke raak nie, maar sal ook nie toelaat dat enigeen se integriteit verder aangetas word nie. Elkeen van ons is opgevoed, eerlik en het in beroepe gestaan waar onkreukbare karakters 'n vereiste was.

All correspondence (positive or negative) are being kept on record and I want to emphasize that those comments that maliciously cause harm, are noted and will be used when necessary.

Hierdie nuusbrief word gestuur aan alle Byebedryfs-kollegas in die Wes-Kaapop ons adreslys. Vir dié van u wat nog nie (weer) lid geword het nie --- lees asb minstens die gedeelte onder "MEMBERSHIP". Aan dié ander wat u Vereniging die afgelope jaar ondersteun het, dankie vir u betrokkenheid !

Ons is reeds in die 2de maand van die nuwe jaar, die tyd vlieg en voor ons weer sien, is die die jaar verby. Hope you had a wonderful time with your families and we wish you a prosperous 2013.

The Committee had a meeting in January 2013 to reflect on the past year's activities and to plan for the year ahead. A business plan was compiled and this newsletter will mainly focus on the plan.

For the Capensis to be effective we urge all members to send us clippings and/or interesting articles to info@wkbv.co.za.

CURRENT COMMITTEE MEMBERS

Chairperson:	Lynette Barnes	071 241 1411
Vice Chair-man:	Matthew Surridge	082 570 6274
Secretary:	Pieter Theron	082 828 9291
Treasurer:	Dawid Smit	083 655 2280
Members:	Nico Langenhoven	082 592 9940
	Lloyd Lomas	072 430 3440
	Danie Vorster	072 363 9478
	Paul Koning	082 400 0090

BESTUWINGSTANDAARDE EN INSPEKSIEDIENS

WKBV Bestuur het oor die afgelope jaar die bestuwingstandaarde hersien en daar is ook besluit om 'n inspeksiediens beskikbaar te stel. Ons is ook 'n geruime tyd bewus van byeboere (diensverskaffers) wat nie by die standaarde hou nie. Alhoewel dit moontlik nie groot in omvang is nie, is dit nodig om hierdie euwel te beperk of selfs uit te roei.

Die prosedure is opgestel en ons is in 'n proses om dit finaal af te rond. Volledige inligting sal beskikbaar wees by die jaarvergadering. Ons is op soek na van ons lede wat as inspekteurs in hierdie opsig geakkrediteer kan word. Dit moet verkieslik 'n (afgetrede) byeboer wees met genoeg ondervinding in byeboerdery, wat beskikbaar sal wees om op kort kennisgewing 'n inspeksie te kan uitvoer en 'n tipiese situasie in die bestuivingsveld te kan

hanteer. Daar is 'n koste-struktuur opgestel om sodanige inspekteur vir sy diens te vergoed.

Applications can be send to us before 30 April 2013. More information can be obtained from Nico Langenhoven on 082 592 9940 or at bolandbye@gmail.com.

BESIGHEIDSPAN & BEGROTING

Soos in die verlede jaar sal projekte weer uit die ontwikkelingsfonds befonds word aangesien die stand van sake in die ontwikkelingsfonds nog redelik is. U kan ons gerus laat weet as daar spesifieke projekte is wat u glo aandag moet kry --- ons kan dit dan met die algemene jaarvergadering (AJV) bespreek.

Hieronder volg 'n paar belangrike datums in 2013 wat u solank kan dagboek (meer inligting sal nader aan die tyd per epos en/of SMS aan u gestuur word):

16 Maart	Herfs-Veldag
18-20 April	Bien Donne Skou
04 Mei	AJV
15 Junie	Voor-Bestuivings-Velddag
08-10 Augustus	SABIO BeeCon 2013
31 Augustus	Lente-Velddag
16 November	Jaareind-Funksie

Die volledige program en begroting sal saam met die finansiële state tydens die AJV behandel word.

MEMBERSHIP

Like last year, no levy per hive will be implemented this year. We are rather counting on a bigger membership, as this is what it is and should be about (and not so much the money). Without the latter however we cannot plan and implement benefits for our members.

Why consider becoming a member of WCBA ?

- Belong to the local Industry and so strengthen it;
- Share in various benefits on many fronts for members;
- Influence and shape the way things should be done;
- Elect committee members to implement mutual goals;
- Receive notifications, news, etc by SMS & email;
- Be sent a Capensis quarterly and
- *Claim the collegial company of a unique cut of society !*

The coming year's **Member Form is attached** for your undelayed attention. Please give it your serious consideration ...

BEECON 2013

Ons het besluit om, omdat die SABIO Beecon vanjaar in die Kaap aangebied word, ons gewig daar in te gooi, met die reëlings en sprekers te help en om sodoende 'n suksesvolle Beecon te help verseker. Aangesien die Canola-Fees terselfdertyd in die gebied aangebied word, beplan ons moontlike deelname daaraan sodat byeboere in die omgewing ook aan die fees kan deelneem. U sal op hoogte gehou word.

Weens bovermelde, word daar nie hierdie jaar 'n Heuningfees aangebied nie, maar wel weer in 2014.

WKBV HEUNING-PLAKKERS

Ek wil u weer herinner aan die WKBV Plakker wat slegs aan lede te koop beskikbaar is vir eie gebruik. Dit is werklik 'n goeie manier om ons plaaslike heuning te bemark:



Dié ronde plakker is net kleiner as 'n R5-muntstuk. Die **aankoop-vorm** hiervan is ook hierby **aangeheg**.

FABASA NEWSLETTER 4/2012

Many beekeeping operations eventually become family businesses, which has its own challenges. I thought it appropriate to share some articles from "The Family Bussiness Association of South Africa (FABASA)" from time to time with you. Herewith a first extract:

"When Their Choices are Different From Yours (Edited)

You build your business, you expect your kids to follow you into it --- otherwise, why did you work so hard all these years?

What parents of adult children don't necessarily know is what emotional meaning, if any, a family business has to their kids. They may not identify with it as anything more than a source of family income --- it's not their baby. They may even see it as a rival for parental attention, now or in the past.

Parenting adult children who wants to join the family business has its own set of challenges --- it's two roles, and the boundary between them isn't always very clear.

Don't wait until clashing dreams lead to slamming doors before you have the answers to these questions:

- Are any of them interested?
- Is there any job in the company they think they'd be good at and can they tell you what added value they'd bring to it?
- Where in the business do they expect to start? And where would you put them?
- What do you think their relevant skills and talents currently are?
- Have they demonstrated those in other jobs they have done?
- How will you handle it if things don't work out as you hope?

And finally, don't expect their first decision about joining the company or not to be their final one. They may be on the fence, or want to pursue another career or experience first. If so, encourage them to go for it --- they may learn valuable lessons about working for a living by doing it for someone else. In fact, the strategy most family business experts agree upon is to encourage such children to work outside the business for 3-5 years prior to joining the family business.

Remember however to accept that they're grown-ups who have a right to their own lives and to respect and support their choices."

GREAT MINDS DISCUSS IDEAS,

AVERAGE MINDS DISCUSS EVENTS,

SMALL MINDS DISCUSS PEOPLE ...

Regards / Groete

Lynette (021 884 4424)